

## Leadership at the Department of Revenue

It takes exceptional leadership to make certain that the vision and goals of the Department are met in a way that consistently delivers *Quality That Counts*. In 2007, the Department reorganized from 14 divisions to seven – concentrating our efforts into “centers of excellence” to provide the most complete and timely service possible to the taxpayers of Indiana. Our executive team, made up of the commissioner, deputy commissioners and executive-level directors, lead these centers of excellence, and are in constant pursuit of new and better ways to serve Hoosiers.

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**Commissioner John Eckart** comes to Indiana government with more than 30 years of private-sector management experience. John has served in several positions of progressively responsible executive roles. He held positions of controller, vice president of finance and executive vice president in subsidiaries of Avatar Utilities, and was responsible for the start-up of its service company Consolidated Water Services, Inc. In 1993, John was named vice president of finance for Indiana American Water Company and in 1997 named president. American Water also elected him in 1999 as president of Ohio American Water and Michigan American Water. John holds his bachelor's degree in finance from the University of Evansville and his master's in business administration from the University of Indianapolis.



**Special Tax and Support Administration Deputy Commissioner Jim Poe** came to the Indiana Department of Revenue in 1976. Prior to taking on the responsibility of deputy commissioner of Special Tax and Support Administration, Jim served as the administrator of the Department's Motor Carrier Services division. In February 2006, Jim also was honored with one of the first Governor's Public Service Achievement Awards by Indiana Governor Mitch Daniels. Jim graduated from Indiana State University with his bachelor's in business in 1972.



**Tax Administration Deputy Commissioner Joe VanDevender** brings decades of tax-related and business-management experience to Tax Administration. Before coming to the Department, Joe was a primary owner of CIPROMS, Inc., one of the 40 largest medical billing companies in the United States. Joe taught business law and federal income taxes at Indiana University at Kokomo. Joe received his juris doctorate from Indiana University School of Law. He also received his bachelor of science in accounting from Indiana University. Joe currently holds his CPA license and is a member of the American Institute of CPAs and the Indiana CPA Society.



**Enforcement Deputy Commissioner Jeff Coulter** has more than 30 years of experience as a certified public accountant, specializing in audit, litigation support, forensic accounting, bankruptcy services and public-company accounting and reporting. His experience includes serving as a partner and audit and accounting director for the accounting firm of BGBC Partners of Indianapolis. Jeff holds an undergraduate degree in accounting and business administration from Ball State University and his CPA license.



**General Counsel Lynne Goodin** brings more than 23 years of business experience to the Department, with specialties in accounting and banking. Lynne has worked at Deloitte & Touche, KeyBank, National City Bank, Fifth Third Bank of Indiana and several banks outside of Indiana. She holds her bachelor of arts degrees in both accounting and finance from the University of Alabama, in addition to her masters of business administration from Duquesne University in Pittsburgh, and her juris doctorate in law from Indiana University School of Law.



**Finance Director Darrel Anderson** brings more than 20 years of business experience to the Department, specifically cost/general accounting, strategic planning, research and analysis. Before coming to the Department, Darrel served as finance vice president for Union City Body Company and the Commercial Marketing Group of Work Horse Custom Chassis in Union City, Ind., and as managerial consultant for RHI Management Resources in Cleveland, Ohio. Darrel holds a master of accountancy from the University of Missouri and a bachelor of arts in business administration from MidAmerica Nazarene University. Darrel is also a certified management accountant.



**Public Relations Director Stephanie McFarland** is a 16-year veteran of the public-relations profession. Stephanie has honed her skills and judgment throughout the years at mid-size and Fortune 500 corporations like Indianapolis Power and Light Company, Eli Lilly and Company and Sallie Mae. Stephanie is an accredited public relations professional through the Public Relations Society of America, and a certified crisis-communication consultant. She holds a bachelor's degree in English from Indiana University, as well as a master's of science in communication management from Syracuse University in New York.



**Human Resource Director Bill Bahler** brings to the Department more than two decades of broad human resource experience in both public and private-sector companies. After 27 years with Sears Roebuck in executive human resource and store management, Bill branched out to hold vice president and senior-level HR positions at organizations such as American Water Company, Primetech Inc., H.H. Gregg Appliance, Inc. and Sun TV and Appliances. Bill holds a bachelor's degree in industrial management from Purdue University.

Right people in the right jobs

Customer Focus

Efficiency

Right people in the right jobs